



Enhancing the productivity of the public administration by improving performance management

26 March 2026 | Hotel Rogner, Tirana, Albania



Agenda

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| 09:00 - 09:30 | Welcoming Coffee & Registration |
| 09:30 - 09:50 | Introductory Remarks <ul style="list-style-type: none"> Ms Adea Pirdeni, Minister of State for Public Administration and Anti-Corruption H.E. Mr Silvio Gonzato, Ambassador of the European Union to Albania |
| 09:50 - 10:20 | Keynote Presentation <ul style="list-style-type: none"> Mr Gregor Virant, Head of the SIGMA Programme |
| 10:20 - 11:30 | Panel 1 - Performance evaluation <i>Moderator:</i> Blerta Kavalace, PAR Expert <i>Panel members:</i> Fotjona Tace, Chief of Cabinet, MAPA; Erald Pashaj, CEO, EPPC Albania & Kosovo; Faustine Bentaberry, Head of Department at the General Directorate of Public Administration, French Ministry for Public Action and Accounts; Wojtek Zielinski, Senior Policy Advisor, SIGMA Programme <i>- Input by Panel members - Discussion – Conclusions</i> |
| 11:30 - 12:00 | Coffee break/networking |
| 12:00 - 12:50 | Panel 2 – Financial and other rewards related to performance <i>Moderator:</i> Lech Marcinkowski, Senior Policy Advisor, SIGMA Programme <i>Panel members:</i> Aida Hamzaj, HR Director at PMO; Besmir Beja, Director General of Customs, & Former SG at MoF; Enkela Dudushi, Acting General Director of Department of Public Administration, Government of Albania, Department of Public Administration; Katarina Staronova, Associate Professor, Comenius University Bratislava, Slovakia <i>- Input by Panel members – Discussion – Conclusions</i> |
| 13:00 - 13:50 | Panel 3 - Allocation/delegation of responsibilities as a tool of performance management <i>Moderator:</i> Tibor Draskovics, Team Leader, EU4GG <i>Panel members:</i> Enea Hoti, Director, Department of Good Administration, PMO, Auron Pasha, Executive Director, IDRA; Margus Sarapuu, former Secretary General of the Ministry of Justice, and Director of Strategy at the Government Office, Estonia; Ansi Shundi, PAR Expert <i>- Input by Panel members – Discussion – Conclusions</i> |
| 13:50 - 14:00 | Final word Tibor Draskovics, Team Leader, EU4GG |
| 14:00 - 15:30 | Buffet Lunch |





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